



We have an exciting job opening starting on {{EnterDate}} for the position of

Payroll Specialist & Operations

Full-time, permanent position, remote-friendly

About quitt

There are over 75 million private workers around the world and they all deserve fair and correct employment. Often they are not employed correctly because proper registration, insurance and administration are time consuming and not very intuitive. quitt, our SaaS application, takes care of the correct employment of private workers for private individuals. Hiring with quitt is easy, digital and fair.

In [Switzerland](#), we have already legalized over 50,000 work relationships and paid out salaries over 400 million Swiss Francs. Having successfully expanded to [Germany](#) last year, with a team in Munich, we now plan to bring our vision to the United Kingdom in 2024.

Your role

You have a unique opportunity to join the core team from the beginning and launch a new service in UK. As one of the four key members, you will contribute to developing our UK specific payroll & administration service, key processes with all involved authorities and our marketing & communication strategy. You will have the incredible chance to build a new start-up, while at the same time enjoying full support from our 40-person team and management based in Zurich, Munich and Yerevan. Your workplace will be in central London.

Your tasks and responsibilities will include:

- Define all tasks and responsibilities of a private employer of household helps in UK including obligatory insurances.
- Define all UK specific payroll needs of private employers.
- Define UK specific payroll accounting for private employments.
- Identify UK specific customer needs and relevant legal requirements of private employers.
- Identify all relevant authorities for private employers and in-depth description of all major processes connected to them: registration, declaration, mutations, deregistration of new employment relationships.
- Do market research on competitors as well as relevance of black-work.
- Understand specific needs and challenges of private employers as well as private employees.
- Define adaptations requirements for our software solution based on the solution used in CH and DE.
- Work closely together with the other three core members to be able to launch a UK specific solution within a period of 6 months.



- Onboard first customers and provide customer service to them.

What you need to succeed

- You have at least 4 years of experience in processing and implementing payroll.
- You have in-depth expertise of the relevant legal requirements (social insurance law, tax law, labour law, obligatory insurances) and continuously expand your knowledge.
- You have an advanced understanding of the technical set-up of payroll systems, you are able to identify and describe flaws and think about potential solutions.
- You are able to identify payroll implementation complexity and build milestones accordingly.
- You are service-oriented and provide best-in-class payroll service and you are able to manually intervene as required to ensure a timely processing of customer payroll.
- You are able to visualize possible solutions using a variety of tools, ideally Figma.
- You are characterized by your proactive, independent but team-oriented way of working.
- You share our conviction that legal employment of private employees needs to be fair, correct and digital.
- You need to be based in London.

Why quitt?

Aside from our people, culture and mission, there are a variety of additional benefits that help make quitt a great place to work! Work with us and receive:

- High-impact work environment with short decision-making processes
- A proven business-model with a high sense of purpose.
- Regular company and team events
- Opportunity to buy shares (only one share class) with a 10% discount.
- Competitive compensation.
- Remote-friendly team structure – we offer a 50% remote, 50% in-office working philosophy.

Your application

Are you intrigued by this opportunity?

Send us your application at jobs@quitt.ch.

Questions? Feel free to reach out to us.