

Information on minimum wages for domestic employees in the canton of Geneva¹

Minimum wages in the canton of Geneva

The regular working contract for domestic employees "Contrat-type de travail de l'économie domestique" (J 1 50.0) is applicable in the canton of Geneva. Excluded from the contract are employees with apprenticeship or internship contracts (incl. Au-pairs²), employees that care for children outside the family (child-minder) as well as spouses and cohabiting and registered partners. The following minimum wages are applicable (without vacation compensation):

Minimum wage with hourly wages:

Cat. „unskilled“	Fr. 20.79 per hour
Cat. „unskilled with 4 years of experience as domestic worker“	Fr. 22.30 per hour
Cat. „skilled with EFZ or 3 years of vocational education“	Fr. 24.55 per hour
Cat. „skilled with EBA or 2 years of vocational education“	Fr. 22.30 per hour

Minimum wage with monthly wages (45h/w)

Cat. „unskilled“	Fr. 3756.00 per month
Cat. „unskilled with 4 years of experience as domestic worker“	Fr. 4029.00 per month
Cat. „skilled with EFZ or 3 years of vocational education“	Fr. 4434.00 per month
Cat. „skilled with EBA or 2 years of vocational education“	Fr. 4029.00 per month

We from quitt.ch recommend complying with these minimum wages. If during controls, cantonal authorities find out that legal requirements of minimum wages are not met, you might face legal consequences. Please contact our support team for any questions regarding minimum wages in Switzerland.

¹ Applicable since 1st January 2014

² There is a regular working contract for au pair J 1 50.12